



Meeting Date: 04/02/24

Meeting Start: 6:57 PM

Meeting Finish: 8:48 PM

Subject: Scheduled Board Meeting

Location: Via ZOOM.

Attending: [ZOOM] Brad Rose (Chair), Roger Berg (Treasurer), Susan Haworth-Hoeppner, Michael Jasperse, Ed Paul, Kevin Rogers, Michael Spielmacher.

Absent: None

Minutes taken and prepared by Kevin Rogers, Interim Secretary.

Minutes Approved: April 3, 2024, 6:50pm.

Meeting Called to Order

Brad Rose called the meeting to order at 6:57 pm and lead a moment of silence followed by the Serenity Prayer.

- The meeting began with the reading of a Letter prepared by member Christine Albertini expressing concerns relating to member awareness of the new Board of Directors, Board Meetings and Committees, Member Meetings, an Audit, Club Manager, Nominating Committee, and the Hiring Committee.
 - All Board Members agreed that each of these issues are being addressed tonight and/or in tomorrow's scheduled Board Meeting. We will continue to address these concerns over our next several Board Meetings.

Hiring Committee Update

- Ed Paul (Hiring Committee Chair) reported on the interviewing of candidates that were submitted to the Club by MBS Recruiting.
- The Hiring Committee reported favorably of one candidate and recommended she be presented an offer of employment.
- Roughly 75 minutes were spent discussing what skills and talents are needed by the Club to fill the role of Director of Strategic Initiative. These criteria were applied to the candidate interviewed.
- The issue of the former Executive Director's termination was raised and is being passed on to the Personnel Committee for further investigation.
- About 10 minutes were spent discussing additional contributions that have been made by Operations Manager Megan Gogo.

MOTION

- Michael Jasperse called for a two-part Motion:
 - 1) That the Board follow the recommendation of the Hiring Committee and extend an offer of employment to the candidate, Jena Johnson.
 - 2) That a discussion regarding bonus compensation to be considered for Megan Gogo be added to the Board's Meeting Agenda within the next two weeks for her additional contributions to the Club since January 2024.
- **The Motion part 1 passed 7-0 The Motion part 2 passed 7-0.***
 - * Roger Berg had a prior commitment requiring him to leave the meeting before voting on the motion but gave his proxy to the majority of the Board and waived any objections for actions taken and voted at this meeting only.
- The Hiring Committee will prepare an offer of employment to be extended to Ms. Johnson within 7 days.

Additional Matters

Call for Meeting

- Kevin Rogers called for a Members Meeting pursuant to the Bylaws Art. VII Sec. 2. The Call was supported by all Directors.
 - A Special Members Meeting will be called for Tuesday, April 23, 2024 at 6:45pm in the Balcony Room of the Club. It will last for one hour beginning with introductions and updates from the Board, announcement of committees and requesting members who want to contribute to the Club

through committee work to reach out for consideration in filling the committee spots, Q&A from the Members.

- Notice of the Meeting to be prepared by Kevin Rogers and provided to Board for Approval before submission and posting to Members in accordance with bylaws and State Law.

Adjournment

The meeting was adjourned at 8:48 pm.

Next Meeting

The next Board Meeting is scheduled for 04/03/24 at 5:30 pm onsite at the North Club. Because the Notice of the Meeting was less than 1 week, the Board agreed to give Directors the option to attend via Zoom.

The agenda of the next Board Meeting has been prepared by Brad Rose and Kevin Rogers and was called by both the Chairperson and a majority of directors with Notice given to all Directors more than 48 hours prior to the meeting.