

Meeting Date: 04/03/24 Meeting Start: 5:35 PM Meeting Finish: 7:09 PM

**Subject:** Scheduled Board Meeting **Location:** Alano Club Room 3

Attending: Brad Rose (Chair), Susan Haworth-Hoeppner (Newly Appointed Vice Chair) [via Zoom], Kevin Rogers (Newly Appointed Secretary), Michael Jasperse (Newly Appointed

Treasurer), Ed Paul [via Zoom], Michael Spielmacher.

Absent: None

Minutes taken and prepared by Kevin Rogers, Secretary.

#### Meeting Called to Order

Brad Rose called the meeting to order at 5:35pm and led a moment of silence followed by the Serenity Prayer.

# **Board Composition Update**

• Brad Rose informed the Board that earlier today Roger Berg resigned his position in writing as a Director and Treasurer with immediate effect.

# Officer Appointments

- Without objection, Susan Haworth-Hoeppner was appointed to the position of Vice Chairperson effective immediately.
- Without objection, Kevin Rogers was appointed to the position of Secretary effective immediately.
- Without objection, Michael Jasperse was appointed to the position of Treasurer effective immediately.

#### Committees of Directors

The Board of Directors has formed the following standing Committees of Directors with the listed Director chairing each respective committee effective immediately:

- 1. Personnel Ed Paul
- 2. Finance Michael Jasperse
- 3. Governance Kevin Rogers



- 4. Events and Fundraising Susan Haworth-Hoeppner
- 5. Member Engagement (including Communication) Michael Spielmacher
- 6. Building and Maintenance Michael Spielmacher
- 7. Food, Beverage, and Literature (Sales) Brad Rose
- Each chairperson has the authority to create and fill vacancies on their respective committees.
  - o Michael Jasperse expressed interest in joining the Governance and Building/Maintenance Committees.
  - o Brad Rose expressed interest in joining the Governance Committee.
  - o Ed Paul expressed interest in joining the Governance Committee.
  - Michael Spielmacher expressed interest in joining the Events and Fundraising Committee.
  - A communication from Mary Anne Timmer to the Board indicated her interest in joining the Finance Committee.
- Each Committee Chair has agreed to furnish a brief vision statement, statement of purpose, scope of authority, and aspirational goal regarding the Committee to the Secretary on or before April 16, 2024. This information will be reviewed on April 17, 2024 for full Board approval, and subject to approval will be published on the Club's website.

#### Advisory Committees

- 1. Nominating Committee Christine Albertini
  - a. The Nominating Committee has been established as a standing subcommittee of the Governance Committee. The vision statement, etc., will be submitted by the Governance Chairperson to the Secretary on or before April 16, 2024, and reviewed on April 17, 2024 for full Board approval, and subject to approval will be published on the Club's website.

## Strategic Priorities

- Brad Rose presented a 4-part strategic priorities plan overviewing a template of goals relating to Community Visibility & Engagement, Sustainability, Membership, and Infrastructure/Facilities.
- The Board reviewed this and decided to keep the plan, continue to look over it, and reassess the priorities once a new Club Manager is hired.



## Approval of Previous Meeting Minutes

• The minutes of the April 2, 2024 Board Meeting were reviewed, amended, and unanimously approved.

## Operations Manager

- The Board discussed the additional contributions made by Megan Gogo since January 26, 2024, and agreed to come up with ideas to show the Club's appreciation for her extra work and dedication. This topic will be further discussed at the Board's next meeting on April 10, 2024.
  - Kevin Rogers will conduct legal research regarding compensation and tax implications to present to the Board on April 10, 2024.

#### Next Meeting Agenda

- Discussion regarding bonus compensation for Megan Gogo.
- Consideration of appointing new Board Directors.

## <u>Adjournment</u>

The meeting was adjourned at 7:09pm.

# Next Meeting

The next Board Meeting is scheduled for Wednesday 04/10/24 at 7:00 pm via Zoom. Directors have the option to appear in person at the North Club, room TBD.

The agenda of the next Board Meeting will be prepared by Brad Rose and given to all Directors more than 48 hours prior to the meeting.