



Meeting Date: March 19, 2024

Meeting Start: 9:30 am

Meeting Finish: 10:34 am

Subject: Scheduled Board Meeting

Location: Virtual via Zoom

Attending: Brad Rose (Chair), Roger Berg (Treasurer), Ron Schroeder (Secretary).

Absent: None

Minutes taken and prepared by Ron Schroeder, Secretary.

Meeting Called to Order

Brad called the meeting to order at 9:32 am and lead a moment of silence followed by the Serenity Prayer.

Minutes Approval of the 2/20/24 Meeting

The minutes from the 2/20/24 meeting was unanimously approved.

Agenda for this meeting was reviewed and agreed upon:

- Board Composition (Governance)
- New board member welcome/bio required/photo required.
- Staffing of replacement Director (Personnel).
- Banking Authority /Approved Signers/Removed Signers.

[I lieu of] EXECUTIVE DIRECTOR UPDATE /Administration

With the executive position vacant, it was again reviewed that Grant Young (former director) will continue to handle administrative responsibilities on a part-time basis.

Bryce will continue to assist with facility duties through the end of the month.

Brad advised that the board has received a donation of \$10,000 from an anonymous donor!

Governance/Board Composition:

An extended discussion was held regarding the status of the board composition at this time.

As three more board members have resigned from the board {Elisha Ash (Chair), Amelia Mueller (Treasurer), and Lauren Frazier}, it was agreed to appoint a replacement Treasurer. This position was considered to be an essential role in maintaining the clubs' financial operations. Also, this backfill of the position allowed compliance with the current by-laws requiring at least a three-member board.

-Roger Berg was identified as an experienced accounting manager who previously served on the Alano board and was willing to accept the appointment to this board at this time effective today. Roger was briefed on the current club status and challenges and was advised to submit a bio and photo. The secretary will send a copy of the current by-laws to Roger per the by-laws.

-Brad explained there are discussions underway with the recently created nominating committee (Petition group) which may result in additional board appointments.

-Further, it was announced by Brad that, via negotiations with the Petition group/nominating committee, that **the appointments of Mike Spielmacher and Kevin Rogers to the board of directors will proceed.** Also, **Ed Paul will be appointed to the board** as well. They will be advised of the next scheduled board meeting and of the required bio and photos.

Personnel Updates:

The board continued discussions on the initiative of filling the vacant position of director. It was agreed we will continue working with MBS Staffing to ensure an efficient and timely search for a qualified director. It is expected that the board will begin interviewing candidates attained by MBS during the later part of March 2024. Brad advised that Ed Postma and Elisha Ash will participate in the candidate(s) interviews.

This director position job posting is also being shared with club membership.

-Club members were also invited to join the board during final interviews, but no applications have been received as of today.

-It was also discussed to increase awareness of DEI (Diversity/Equity /Inclusion) in our hiring process. Further, Ron stated that participating in DEI improves our chances of gaining Grants as revenue sources and demonstrates community awareness.

Banking Authority/Signers:

With consideration of the above Governance changes, it was discussed and agreed to implement the following authorization changes for our banking approved signers' (additions and removals).

Removals:

- Elisha Ash, former board chair.
- Amelia Mueller, former board treasurer.
- Lisa Derr, former director. (Just Confirming this.)

Additions:

- Brad Rose, board chair.
- Roger Berg, board treasurer.

Online Banking (OLB):

- Add Brad Rose, board chair.
- This OLB will be issued to the future Director when appropriate.

The above added board members were advised of the requirements of the local Mercantile Bank to submit to the bank their drivers license with photo and other particulars per Kendra Lozon of the bank branch office.

Adjournment

The meeting was adjourned at 10:34 am.

Next Meeting

The next Board Meeting is scheduled for April 16, 2024, at 5:30 pm, onsite at the Alano Club.