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| **Policy of Unacceptable Behavior Code of Conduct** |
| The following is considered unacceptable behavior and will be means of termination on the Alano Club of Kent County Property.  |
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| 1. Disturbing meeting by excessive disruption.
2. Damaging or misuse of club property.
3. Any social media threats or harassment of individuals of the club.
4. Leaving children unsupervised without adult supervision of a parent.
5. Theft
6. Aggressive verbal or physical confrontations.
7. Use of Undesirable or Offensive language.
8. Loitering or sleeping.
9. Sexual harassment.

 10. No Weapons 11. No Soliciting  12. No use of Drugs or Alcohol.  13. No Gambling 14. No Pets except licensed service animals. 15. No smoking or vaping inside the club. Only in designated areas  outside the club. |  |
| The Alano Club of Kent County understands and upholds the safety of our members. This is a program of honesty, integrity and responsibility.  All users of the Club facilities are asked to follow, enforce and report unacceptable behavior. The club's safety is important to us and those who come through our doors. The above will not be tolerated or acceptable.  |  |
| * **Alano Club**
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